



EQUALITY POLICY

Canine Hoopers UK Ltd (CHUK) is committed to offering equal opportunities for anyone applying to become an Accredited Instructor or volunteering as a Committee Member.

CHUK does not discriminate on the basis of race, colour or nationality, ethnic or national origins, sex, gender reassignment, sexual orientation, marital or civil partner status, pregnancy or maternity, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under any UK laws.

It is also our intention is to enable all our volunteers, instructors and members to interact in an environment that allows them to participate in the Canine Hoopers sport without fear of discrimination, harassment or victimisation. Any indication of such harassment or discrimination should be reported to the CHUK Committee as a complaint for investigation.

Anyone participating in a CHUK or CHUK licensed event has personal responsibility to treat everyone involved with dignity at all times and not to discriminate against or harass Accredited Instructors, Judges or CHUK members or any person interacting with the organisation. In addition, Committee Members have special responsibility for leading by example and ensuring compliance.

Committee members must take all necessary steps to:

- promote the objective of equal opportunities and the values set out in this policy;
- ensure that their own behaviour and those of the Accredited Instructors and CHUK members they interact with complies in full with this policy;
- ensure that any complaints of discrimination, victimisation or harassment (including against themselves) are dealt with as per the CHUK Complaints Procedures and are not suppressed or disregarded.